

Current Compensation Records

Source: Northbridge Advisory Partners HRIS — Compensation Module Extracted By: HRIS Administrator, HR Systems Extract Date: 05 February 2027 Review Cycle: Annual Compensation Review — February 2027

Employee Compensation Data

Employee ID	Role Title	Level	Department	Tenure (Years)	Base Salary	Variable Comp	Total Comp	Performance Rating	Last Adjustment Date
EMP-041	Senior Data & AI Consultant	3	Data & AI Advisory	0.5	£68,500	£5,200	£73,700	See Performance Review Pack	14-Jul-2026 (hire date)
EMP-017	Associate Consultant	2	Data & AI Advisory	2.3	£49,000	£4,100	£53,100	Strong	01-Apr-2026
EMP-089	Principal Consultant	4	Data & AI Advisory	6.1	£97,000	£12,500	£109,500	Meets	01-Apr-2026
EMP-063	Senior Consultant	3	Management Consulting	3.8	£74,000	—	£74,000	Strong	01-Apr-2025
EMP-112	Analyst	1	Data & AI Advisory	1.1	£36,500	£2,800	£39,300	Meets	01-Oct-2025

Data Notes

- EMP-041** was hired on 14 July 2026 and completed a six-month performance review under HR11. Performance rating is documented in the attached Performance Review Pack rather than the HRIS rating field, which still shows "Pending" due to the mid-cycle hire.
- EMP-063** has no variable compensation figure recorded in the HRIS. The Practice Head for Management Consulting confirmed verbally that a £6,200 discretionary bonus was paid in March 2026, but this has not been entered into the system. The HRIS total therefore understates actual compensation.
- EMP-063** last received a salary adjustment in April 2025 — this employee was missed in the April 2026 review cycle due to a department transfer between Management Consulting and the former Strategy & Operations practice, which was merged during the Q3 2025 restructure.
- EMP-089** is flagged in the legacy Mercer grading system as "Grade M4" but the HRIS lists the role as Level 4 under the new Northbridge banding structure. The grading crosswalk was completed in January 2026, but some manager reports still reference the Mercer grades.
- EMP-112** received a market adjustment of £1,500 in October 2025 outside the normal review cycle, approved by the HR Director. This was flagged as an interim retention measure and is included in the current base figure.

HRIS System Note

This extract was generated from the HRIS compensation module on 05 February 2027. The Practice Head for Data & AI Advisory submitted an updated variable compensation estimate for EMP-017 on 06 February 2027 (revised from £4,100 to £4,800), but this update is not reflected in the extract above. The HRIS Administrator recommends confirming variable figures with department heads before finalising the review.

AGASI AiOS — Sample material. For illustrative purposes. All data is fictional.