

By Criterion

GenAI / LLM Deployment

- **Candidate C** — No Evidence. No GenAI or LLM work referenced in resume or screening notes.
- **Candidate D** — Partial. No production GenAI deployment on resume. Screening notes reference an early-stage pilot project not yet in production. Hands-on depth was described as "high-level" during screen.

Cloud Platform Expertise (Azure AI Services)

- **Candidate B** — No Evidence. All production experience is AWS-based (SageMaker, Bedrock). Self-study on Azure only, no production deployments.
- **Candidate C** — No Evidence. No cloud project experience of any kind described.
- **Candidate D** — Partial. Azure experience confirmed but centred on Synapse, Data Factory, and SQL — not Azure AI services specifically.

Programming (Advanced Python)

- **Candidate C** — Partial. Completed an internal Python training programme; described as "basic" by recruiter. Not yet used in production.

Certifications (Azure Data Engineer or Azure AI Engineer)

- **Candidate B** — No Evidence. Holds AWS certifications only.
- **Candidate C** — No Evidence. No certifications listed.
- **Candidate D** — Partial. Holds Azure Data Engineer Associate (earned 2021). Does not hold Azure AI Engineer. Plans to sit the exam this quarter. The 2021 earn date may require renewal verification.

Industry Experience (5+ Years Professional Services / Technology Consulting)

- **Candidate B** — No Evidence. Six years at a single SaaS product company. Acknowledged background is product-side, not consulting.
- **Candidate C** — Partial. Four years at a boutique consultancy in a junior/contributor role. Does not meet the 5+ year or seniority threshold.

Project Leadership (Independent Client Engagements)

- **Candidate B** — Partial. Led internal cross-functional teams but no evidence of independently leading external client engagements.
- **Candidate C** — No Evidence. "Could not provide examples of independent project leadership" per screening notes.

Stakeholder Management (C-Suite Presentations)

- **Candidate B** — No Evidence. "Did not mention any experience presenting to C-suite or senior executives" per screening notes. No client-facing examples in resume.
- **Candidate C** — No Evidence. No reference to C-suite interaction in resume or screening notes.

Adaptability (Fast Ramp-Up)

- **Candidate A** — No Evidence. No specific example of rapid onboarding or time-to-productivity. General experience suggests competence but no direct evidence.
- **Candidate C** — No Evidence. No evidence. Candidate acknowledged the role is "a career-acceleration move," suggesting awareness of the seniority gap.

By Candidate

Candidate A

- Adaptability — No Evidence. No specific fast ramp-up example provided.

Candidate B

- Cloud Platform Expertise — No Evidence (AWS only, no Azure production work)
- Certifications — No Evidence (AWS certs only)
- Industry Experience — No Evidence (product company, not consulting)
- Project Leadership — Partial (internal teams only, no external client engagements)
- Stakeholder Management — No Evidence (no C-suite examples)

Candidate C

- GenAI / LLM Deployment — No Evidence
- Cloud Platform Expertise — No Evidence
- Programming — Partial (basic Python only)
- Certifications — No Evidence
- Industry Experience — Partial (4 years, junior role)
- Project Leadership — No Evidence
- Stakeholder Management — No Evidence
- Adaptability — No Evidence

Candidate D

- GenAI / LLM Deployment — Partial (early-stage pilot only, not production)
- Cloud Platform Expertise — Partial (Azure but not Azure AI services)
- Certifications — Partial (Azure Data Engineer only, 2021 earn date)

AGASI AiOS — Sample material. For illustrative purposes. All data is fictional.